

Safeguarding Policy

Introduction

The purpose of the safeguarding policy is to ensure that every child that attends our dance school is safe and protected from harm. All staff have a responsibility to ensure that children have a safe environment to dance in. All staff have a responsibility to ensure any allegations of abuse are reported to the appropriate authorities. Where children are at a significant risk, staff have a duty of care to take immediate action. A child is defined as a person under the age of 18 (The children Act 1989)

Staff at The Emily Hancock Dance Academy possesses public liability insurance for the protection of staff and students.

Safeguarding Policy

The Emily Hancock Dance Academy and its staff are committed to ensuring safe environments for children and young people and believe that it is always unacceptable for a child or young person to experience abuse of any kind. We recognise our responsibility to safeguard the welfare of all children and young people, by a commitment to recommend best practice which protects them.

This policy applies to our paid staff, volunteers, students or anyone working on behalf of the dance school.

The purpose of the policy:

- To provide protection for the children and young people who participate in our show, productions, exams or any other activities.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of harm.

We recognise that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them
- adopting child protection practices through procedures and a code of conduct for staff and volunteers
- developing and implementing an effective e-safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support and training
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and good practice with children, parents, staff and volunteers
- sharing concerns with agencies who need to know, and involving parents and children appropriately.

Roles and Responsibilities

Designated Safeguarding Lead (DSL) – Principle (Emily Hancock):-

The Designated Safeguarding Lead will ensure the safeguarding policy is reviewed annually and that all staff have completed the appropriate level of safeguarding training for their role, and is the key point of contact for all staff concerning and safeguarding issues they may have.

The Principle will review this policy annually, or sooner in light of any changes in legislation or guidance. All

changes will be communicated to our members with immediate effect.
All Teachers are DBS checked.

This policy was last reviewed on: